



# NACHHALTIGKEIT

Januar 26



OMNI RAY

# Was bedeutet Nachhaltigkeit für uns?



Omni Ray AG ist Teil der Addtech Gruppe und setzt sich für die Nachhaltigkeit ein.

Addtech ist Mitglied der UN-Initiative Global Compact und unterstützt die zehn Grundprinzipien des UN Global Compact.

Addtech nutzt die Globalen Nachhaltigkeitsziele der Vereinten Nationen als Ausgangspunkt für den Dialog mit den Stakeholdern und für die Materialanalysen sowie für die Identifizierung nachhaltigkeitsbezogener Risiken und Chancen als Teil des allgemeinen Risikoanalyseprozesses. Um sicherzustellen, dass wir uns in Richtung unserer langfristigen Nachhaltigkeitsziele entwickeln, ist unsere Nachhaltigkeitsarbeit vollständig in unsere Geschäfts- und Strategieplanung integriert.

Addtech arbeitet seit mehreren Jahren an der Integration von klimaschonenden Aktivitäten, die unsere 2030-Ziele unterstützen. Anfang Mai 2024 wurden unsere Klimaziele in Übereinstimmung mit der Science Based Targets Initiative genehmigt.

[Mehr Informationen](#)

# CODE OF CONDUCT

Die Geschäftstätigkeit von Addtech basiert auf dem Respekt gegenüber Mitarbeitern und Geschäftspartnern sowie unseren externen Stakeholdern und der Umwelt.

- Der Kodex deckt alle relevanten Bereiche ab und basiert auf internationalen Konventionen und Richtlinien
- Menschenrechte, Unternehmensethik, Verantwortung und Beziehung zur Gesellschaft, Umsetzung und Einhaltung
- [Interner Verhaltenskodex](#)
- [Verhaltenskodex für Lieferanten](#)

# CODE OF CONDUCT

Our vision is to provide leading technical solutions for a sustainable tomorrow. In order to live up to our vision, we need to constantly develop, but never by compromising on corporate responsibility.

Our Code of Conduct summarises how we all should act in order to run our business in an ethically, socially and environmentally sound way. Addtech's decentralised structure is based on freedom with responsibility. We provide a great deal of individual freedom, but we also set clear requirements. In the Code of Conduct we state the common ground of our corporate responsibility. With a common ground to stand on it will be easier for each and every one to take responsibility.



Niklas Stenberg  
President and CEO

## About the Code of Conduct

The Code of Conduct, together with our core values (simplicity, efficiency, change, responsibility & freedom), is the basis of how we perform and act in our day-to-day work. The Code of Conduct summarises the ethical values that the Addtech Group ("Addtech") believes must be key in our activities, providing a minimum level of acceptable behaviour and covering all employees of the Group. Addtech does not accept any actions that breach the Code of Conduct. The code is based on the UN's Global Compact, the ILO's core conventions, UN's Universal Declaration of Human Rights and the OECD's guidelines for multinational companies, competition legislation and anti-corruption regulations.

# Die 3 Bereiche



## UMWELT

Wir gehen verantwortungsvoll mit den Ressourcen des Planeten um und arbeiten an der Einhaltung des Pariser Abkommens.



## GESELLSCHAFT

Wir übernehmen Verantwortung für unsere Mitarbeiter, respektieren die Menschenrechte und führen unsere Geschäfte nach den ethischen Grundsätzen.



## WIRTSCHAFT

Wir unterstützen unsere Kunden bei der Entwicklung im Bereich der Nachhaltigkeit und konzentrieren uns auf den Aufbau von Partnerschaften zur Bewältigung gemeinsamer Herausforderungen.

# ADDTECH ZIELE 2030



## NACHHALTIGES GESCHÄFT



**100%**

Des Verkaufs trägt zu einer nachhaltigen Entwicklung bei

## NACHHALTIGE ORGANISATION



**50%**

Reduzierung des CO2 Fussabdruckes

**40%**

Frauen in führenden Positionen

## NACHHALTIGE LIEFERKETTE



**80%**

Des Einkaufsvolumens bewertet basierend auf unseren Verhaltenskodex

# Scorecard 24/25

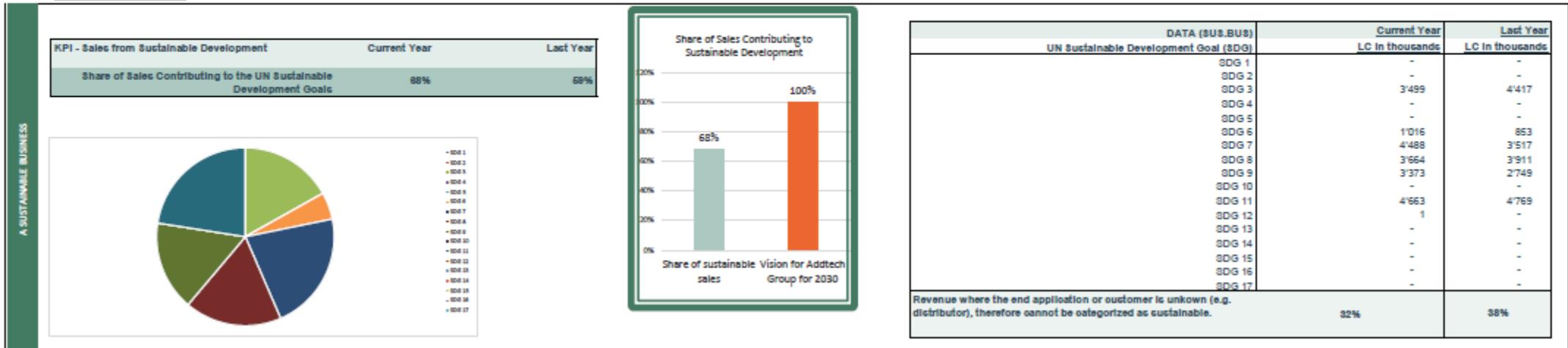


## Sustainability Notes

ORCH

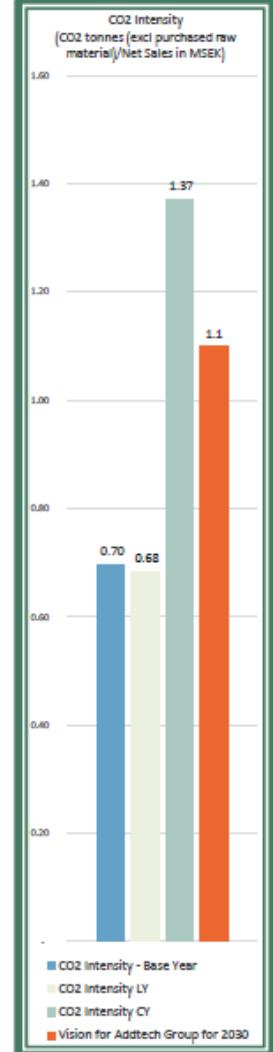
## Omni Ray AG

Period: 2024/2025



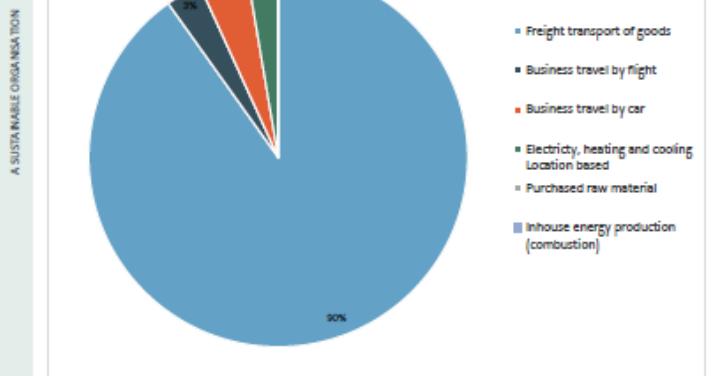
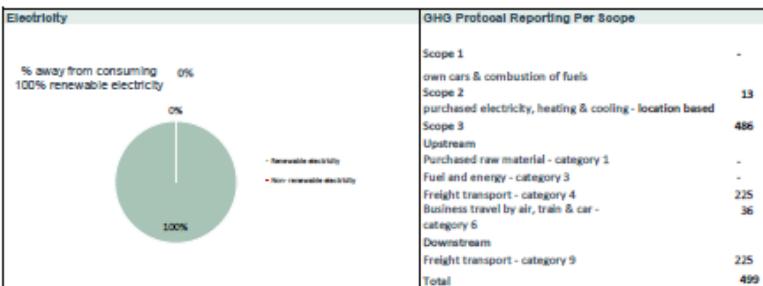


KPI's - CO2	Current Year	Last Year
Total CO2 - used for CO2 Intensity goal (tonnes)	488	278
Total CO2 - incl purchased raw material (tonnes)	488	278
CO2 Intensity (CO2 tonnes excl purchased material/Net sales in MSEK)	1.37	0.88
SCOPE 1	-	-
Vehicles - company owned/leased fuel driven	-	-
Combustion of Fuels	-	-
SCOPE 2	13	16
Consumed Electricity, Heating & Cooling - location based (method used for CO2 goal)	13	15
Consumed Electricity, Heating & Cooling - market based	13	14
Electric Vehicles - company owned/leased	-	-
kWh from electricity	105'338	107'526
kWh from heating & cooling	117'047	120'589
Renewable & nuclear electricity	100%	100%
Renewable energy total	70%	73%
SCOPE 3	488	284
Category 1 (partly covered) - Purchased Raw Material (steel, aluminium, concrete and copper)	-	-
Category 3 - Fuel and Energy from Combustion of Fuels	-	-
Category 4 & 5 - Freight Transport of Goods	450	226
of which boat	7	9
of which truck	74	28
of which train	-	-
of which air	369	189
Category 6 - Business Travel	36	38
Air business travel	15	20
Vehicle business travel - employee owned fuel & electricity	21	18
Train business travel	-	0

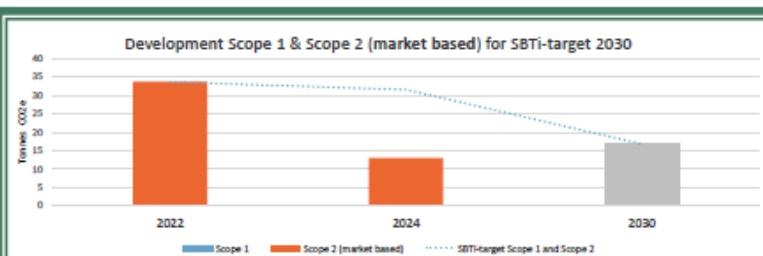


DATA (CO2)	Current Year	Last Year
CO2 Intensity	1.37	0.88
Net Sales (KSEK)	364'168	405'881
CO2 Reporting		
Total CO2* for the 2030 Goal	488	278
CO2 from Combustion of Fuels (Scope 1 & 2)	-	-
CO2 from used Energy** (Scope 2)	13	15
Electricity - fossil fuels (kWh)	-	-
Electricity - renewable (kWh)	105'338	107'526
Electricity - nuclear (kWh)	-	-
District heating & cooling- non renewable (kWh)	65'884	61'880
District heating & cooling- renewable (kWh)	51'163	58'709
Total Energy (kWh)	222'385	228'115
Emission factor for electricity	0.000002	0.000002
Emission factor for heating	0.000112	0.000112
Emission factor for cooling	0.000001	0.000001
CO2 from Business Travel (Scope 1, 2 & 3)	36	38
Business travel by cars (CO2)	21	18
Business travel by cars (km)	133'815	141'441
Business travel by air (CO2)	15	20
Business travel by air (reported CO2)	8	10
Emission factor	2	2
Business travel by train (CO2)	-	0.02
Business travel by train (km)	-	622
Emission factor	0.000028	0.000028
CO2 from Purchased Material (Scope 3)	-	-
Steel, Aluminium, Copper, Concrete or other (reported tonnes)	-	-
CO2 from Goods Transport (Scope 3)	450	226
Whereof alternative 1 (data from Carriers)	395	209
Whereof alternative 2 (weight conversion)	55	17
Whereof alternative 3 (spend conversion)	-	-
Whereof alternative 4 (own method)	-	-
Own produced renewable energy (sun panel etc) (kWh)	-	-

\* ALL CO2 DATA IS SHOWN IN TONNES      \*\* EMISSION FACTORS ARE UPDATED & AT TIMES DIVERTED/ADJUSTED BETWEEN COUNTERTS



CO2 related to SBTi-target	Base year	
Tonnes CO2e	2022	2024
Scope 1	0	0
Scope 2 (market based)	34	13
Scope 1 and Scope 2	34	13
Waste	Current Year	Last Year
Total tonnes of waste	0	N/A
Whereof sent for Recycling	0	N/A
Whereof sent for Recovery	0	N/A
Whereof sent for Landfill	0	N/A
Whereof Hazardous	0	N/A





KPI's - Employees & Ethos		Current Year	Last Year
Share of Women in Leading Positions		30%	30%
Share of Women in Board		0%	0%
Share of Women in Company		22%	22%
Share of Men in Leading Positions		70%	70%
Share of Men in Board		100%	100%
Share of Men in Company		78%	78%
Employee Turnover Women		11%	0%
Employee Turnover Men		7%	0%
Number of Accidents		0	0
Number of Work Days Lost due to Accidents		0	0
Number of Work Related Cases of Ill-health		0	0
Sick Leave		2%	2%

**Share of Women in Leading Positions**

Category	Value
Share of women in leading positions	30%
Vision for Addtech Group for 2030	40%

KPI's - Supply Chain		Current Year	Last Year
Share of Purchased Volume Signed by Supplier Code of Conduct		82%	63%
Share of Purchased Volume Assessed in Kodak (or comparable)		81%	87%
Share of Purchased Volume where a Formal Sustainability Audit has been Conducted		0%	0%

**Share of Purchased Volume Assessed by Supplier Code of Conduct**

Category	Value
Share of purchased volume assessed in Kodak	81%
Vision for Addtech Group for 2030	80%

DATA (LA & SU)		Current Year	Last Year
Women in the Management Team		3	3
Men in the Management Team		7	7
Women in the Board		-	-
Men in the Board		4	4
Total Employees		54	58

DATA (SUPP)		Current Year	Last Year
Total purchased volume (april-jan)	LC in thousands	16'757	17'923
Purchase volume - Signed Supplier Code of Conduct (9CoC)	LC in thousands	13'788	11'373
Purchase volume - Assessed in Kodak (or comparable)	LC in thousands	13'604	11'925
Purchase volume - Formal Sustainability Audit	LC in thousands	-	-

A SUSTAINABLE SUPPLY CHAIN



Alle Details zu den  
Nachhaltigkeitsinitiativen und  
Fortschritten finden Sie im  
aktuellen Jahresbericht – jetzt  
als [Download](#) verfügbar.